

mares owned by the property owner will be subject to artificial breeding.

Licensing & Registrations

14 Hasler Road Osborne Park WA 6017 Telephone (08) 9445 5558 Email: licreginfo@rwwa.com.au

ABN 21 347 055 603

FORM 282 (1)

APPLICATION TO LICENCE AN ARTIFICIAL BREEDING STATION (2021/2022/2023)

All properties must be licensed with RWWA from the start of the each Standardbred Breeding Season before any Artificial Breeding techniques can be performed on or with any registered Standardbreds.

Once licensed, you will be issued with a Semen Summary Sheet on which you must record for submission all details of mares inseminated on that property for that Standardbred Breeding season.

The following fee structure applies for Artificial Breeding Stations that conduct Artificial Breeding procedures on mares not owned by the property owner. No fee is applicable to a registered veterinary practice or where only

For	Applications lodged before 1 September 2021 to 31 August 2 Applications lodged before 1 September 2021 to 31 August 2 Applications lodged before 1 September 2021 to 31 August 2	023 Pro ra		(3 year licence) (2 year licence) (1 year licence)	
I wish to	have my property licensed to: (Please tick \(\nabla \) box(s) as required)				_
	Collect Semen from Stallion/s registered on my Stud/property and/or inseminate mares all within the bounds of my or property. (Fee Applies)				
	Have inseminated only mares owned by the property owner al	within the b	ounds of m	ny own property. (No	Fee)
	Please also tick ✓ as required				
	Transport Semen to another property.				
	Receive Semen from another property.				
	Freeze and/or store frozen Semen for distribution purposes.				
	Perform the procedure of Embryo Transfer – (Please note Embryo Transfer of Embryo Transfer form must be completed).	ansfer can only	v be performed	by a Licensed Veterinary	Surgeon. A
Property Name					
Property	Street Address				
Suburb			Post Code	e	
	Postal Address				
Suburb			Post Code	9	
	Telephone Fax				
Mobile	E-m	ail			
Property Name	Owner's				

Privacy - The information collected on this form will be used for the purposes of transacting Racing & Wagering Western Australia (RWWA) business.

Ref: LRH-023 Pg 1/4 Profile Code: H_REGPRO

ACKNOWLEDGEMENT BY PROPERTY OWNER

l,	the property owner of hereby authorise my		
property to be used as an Artificial Breeding Station in the manner proposed. I declare that I have read and am aware of all the Rules, Regulations and conditions governing Breeding and that all particulars in this application are true and correct and agree to abide by the RWWA Rules of Harness Racing.			
Owner's Signature:	Date:		
ACCEPTANCE BY A PRACTISING V	'ETERINARY SURGEON		
In assessing the suitability of a premise regard should be had to identified horses in and out of the premises, collection detail must be sufficient to trace individual animals and their genet either on or beyond the premises. (ii) The premises must have fences and gateways constructed stock on the premises, and prevent the unauthorised move (iii) The premises must have a quarantine area so situated that escape from that area to any other part of the premises to (iv) The premises must have a hospital area for the housing, dhorses which have been admitted to licensed premises; (v) The premises must have appropriate equipment and area semen; (vi) The premises must have; Capacity to have a secure area, locked room Availability or liquid nitrogen containers Wash down area, sink, hot and cold water Dust free area Hygiene and cleanliness maintained at all times	up to date concerning movements of individually is and details of inseminations performed. Records tic products in the event of an outbreak of disease d so as to prevent the transmission of disease to ement of stock onto, within or out of the premises. It the drainage of effluent cannot flow onto or which stock have access; liagnosis and treatment of intercurrent diseases of for the examination, appraisal, dilution and use of		
 Storage of semen in the appropriate containers at (vii) Collection of semen at the premises shall be means of an shall be allocated an artificial vagina which shall be clearly (viii) All stock currently on the premises for the purpose of artificial individual identification. 	artificial vagina and not otherwise. Each stallion marked with the identity of the stallion;		
A RWWA Industry Veterinarian shall inspect and approve the p licence. A re-inspection shall then be conducted every three ye			
I have inspected the above named property and I am satisfied t purpose proposed.	that it conforms to the requirements for the		
Veterinarian's Name:	Date:		
Veterinarian's Signature:			

ON INITIAL APPLICATION THE ABOVE MUST BE SIGNED BY THE RWWA VETERINARIAN

Ref: LRH-023 Pg 2/4 Profile Code: H_REGPRO

Conditions Applicable to operation of Artificial Breeding at approved Breeding Station

- 1. All persons associated with the property, performing procedures of Artificial Breeding must complete this form
- 2. In accordance with RWWA Harness Rules of Racing 282, 284 and Regulations 90.3, 274, a person (other than a practising veterinarian) who wants to practice as an Artificial Breeding Technician, must be licensed with RWWA.

PLEASE LIST BELOW ALL STAFF UNDERTAKING ARTIFICIAL BREEDING ACTIVITIES

STAFF MEMBER (1)		
Please tick ✓ which one below is applicable. Name of :		
□ Veterinary Surgeon □ A.I.Technician□ Studmaster□ Stud hand		
Date of Birth:		
Address:		
Phone No:	Mobile No:	
Fax:	E-Mail:	
Qualifications and Experience:		
STAFF MEMBER (2)		
Please tick ✓ which one below is applicable. Name of :		
☐ Veterinary Surgeon ☐ A.I. Technician		
☐ Studmaster ☐ Stud hand		
Date of Birth:		
Address:		
Phone No:	Mobile No:	
Fax:	E-Mail:	
Qualifications and Experience:	<u> </u>	1

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STAFF MEMBER (3)		
Please tick ✓ which one below is		
applicable. Name of:		
☐ Veterinary Surgeon ☐ A.I. Technician		
☐ Studmaster ☐ Stud hand		
Date of Birth:		
Address		
Address:		
Phone No:	Mobile No:	
_		
Fax:	Fax:	
Qualifications and Experience:		
· ·		
STAFF MEMBER (4)		
Please tick ✓ which one below is		
applicable. Name of :		
☐ Veterinary Surgeon ☐ A.I. Technician,		
☐ Studmaster ☐ Stud hand		
Date of Birth:		
Address:		
Address.		
Phone No:	Mobile No:	
_		
Fax:	E-Mail:	
Qualifications and Experience:		
·		
STAFF MEMBER (5)		
Please tick ✓ which one below is		
applicable. Name of :		
☐ Veterinary Surgeon ☐ A.I. Technician		
☐ Studmaster ☐ Stud hand		
Date of Birth:		
Phone No:	Mobile No:	
THORE NO.	iviodile No:	
Fax:	E-Mail:	
Ovalifications and Francis		
Qualifications and Experience:		
I horoby dodaro that all the above northerder	re in this application is relation staff are two	o and correct and that I caree to chide by the
RWWA Rules of Harness Racing.	s in this application in relation staπ are true	e and correct and that I agree to abide by the
Signature of Property Owner		Signature of A.I.Technician / Veterinary Surgeon
Signature of Froporty Officer		Signature of All Footing and Action and Confession



RWWA LICENSED PERSONS - USE OF SOCIAL MEDIA POLICY

Introduction

This document outlines the expectations of RWWA, and provides guidance, with regards to the use of Social Media by persons who are licensed within the Racing Industry in all three codes of Racing.

Purpose

Social Media, including blogs, chat rooms, forums, facebook, twitter, youtube and other public media are a popular and ever-changing way for persons to interact with each other and share comment and opinions on issues.

RWWA acknowledges that Social Media is an important medium for persons within the Racing industry to engage with others, voice their opinions and be involved in debate on industry issues.

This Policy provides licensed persons with guidance as to the expectations of RWWA where Social Media comment/discussion/content or publication relates to anything in connection with Racing. It is designed to protect the interests of Racing and RWWA and the persons associated with them.

This Policy requires that when using Social Media persons are clear about their responsibilities in regard to the image of Racing, and ensure that any references to Racing are factually correct and accurate and do not breach confidentiality or integrity requirements. Person must show respect for the individuals and groups with which they may interact.

This Policy does not apply to personal use of Social Media by licensed persons where the user makes no reference to Racing or Racing related issues.

Scope

This Policy applies to all persons defined as Licensed within the Policy.

DEFINITIONS- for the purpose of this Policy:

"Licensed Person" means any Thoroughbred, Harness Racing or Greyhound;

Al Technician Bookmaker's Clerk Driver's Agent Owner Attendant Breeder Farrier Rider's Agent Catcher Handler Stablehand Apprentice Jockey Bookmaker Driver Jockey Strapper Track Rider Veterinary Surgeon Studmaster Trainer

NB: Person's mentioned above that do not hold a specific license with RWWA, are bound by the Rules of Racing in accordance with section 45(6) of the Racing and Wagering Act 2003 and for the purposes of this policy are therefore defined within the policy as "Licensed Persons".

"Racing/Racing Industry" means Thoroughbred, Harness or Greyhound Racing wherever in the world it is conducted.

"Social Media" means, but is not limited to, the personal or business use of:

- Social networking sites e.g. Facebook, MySpace, Bebo, Friendster and LinkedIn;
- Micro blogging sites e.g. Twitter;
- Weblogs, like Wordpress and Blogger, including corporate blogs, personal blogs or blogs hosted by media outlets;
- Online newspapers allowing comments;
- Wikis and online collaboration sites, like Wikipedia;
- Forums and discussion boards and groups, e.g. Whirlpool, Yahoo! groups or Google groups, including racing and sports related forums;
- Online multiplayer gaming;
- Instant messaging (SMS);
- Video and photo sharing websites e.g. Flickr and You Tube;
- Any Mobile app that allows reviews, comments or geo-tagging.

"Social Media platforms/channels" means Social Media platforms or Social Media channels are the sites used for Social media purposes, like Facebook, Twitter, blogs etc.

"Publish/Publications/Posts" means publishing, publications, posts and posting in this document all mean anything written, uploaded or otherwise published on a Social Media platform.

"Engage/Engagement" means actively publishing content of any type (text, photos, videos etc.) on Social Media channels as a reaction to other online publications.

"Content" means any text, image or video that is ready for publication or has been published on a Social Media platform.

Use of Social Media

Licensed Persons must not use Social Media to:

- Make/Publish any comments, which may be deemed to be detrimental to the image of Racing, or which may bring Racing into disrepute;
- Be disrespectful or abusive to any individuals or communities with which they interact/engage with;
- Use the identity of another licensed person or Racing official;
- Contravene any Rules of Racing;
- Disclose any information that is not readily available to the Public or disclose any confidential information (eg matters which are the subject of an ongoing Stewards inquiry or investigation);
- Publish any information in relation to Racing that is not factual or informed;
- Post material, content or comment, that is obscene, offensive, defamatory, disparaging, racist, threatening, harassing, bullying, discriminatory, hateful or abusive to another person or entity including Racing and RWWA, its employees, officials, other participants, contractors, partners and competitors.

Licensed Persons when using Social Media must:

- Adhere to the Terms of Use, and seek to conform to the cultural and behavioral norms, of the Social Media platform being used;
- Identify themselves as a licensed person if they are referring to any matter involving RWWA, its people, its officials, other licensed persons or competitors and/or other racing related individuals or organizations;
- Not publish/post any content, in relation to Racing, that is false, misleading or unsubstantiated;
- Respect copyright, privacy, financial disclosure and other applicable laws;
- Be polite and respectful of other individuals and communities opinions;
- Ensure that anything published is free from harassment regarding racial, ethnic, religious, physical or sexual characteristics or sexual orientation;
- Not make an assumption that their identity as a Licensed Person, within the Racing Industry, may not be revealed.

A breach of this Policy may result in that person, or persons, being called to appear before the RWWA Stewards to face the possibility of disciplinary action. As a result of these proceedings a Charge(s) may be laid under the Rules of Racing with penalties of fines, suspensions, disqualifications or cancellations of licenses being invoked.

Any queries in relation to this Policy should be directed to the RWWA Stewards Department.

(Paragraph in italics added to "Licensed Person" definition 25/2/13)

[&]quot;RWWA" means Racing and Wagering Western Australia.

DISCRIMINATION / SEXUAL HARASSMENT STATEMENT



DISCRIMINATION AND SEXUAL HARASSMENT

RWWA wishes to remind all industry participants of their rights and responsibilities with regard to discrimination and sexual harassment.

Discrimination and sexual harassment are unacceptable and unlawful forms of behaviour.

All people have the right to work in an environment that is free of sexual harassment, victimisation and discrimination.

RWWA, as the regulatory body for racing in Western Australia, provides support services, to promote working environments which are free of sexual harassment and discrimination. These services include the following:

- Contact with Industry Representatives
- Availability of course material for trainees and apprentice jockeys
- Contact with independent bodies, eg. Human Rights and Equal Opportunities Commission, Anti-Discrimination Commission

A range of options exists to ensure all those involved in the industry have at least one channel of complaint with which they feel comfortable

RWWA will not tolerate sexual harassment and discrimination in the Western Australian racing industry.

Our Stewards will enforce the Rules of Racing and will refer complaints to appropriate authorities which may include the police where appropriate.

WHAT IS DISCRIMINATION?

Discrimination occurs when someone is treated unfairly or badly compared to others, often because they are seen as different. It is against the law to discriminate against people because of:

- Sex (whether male or female)
- Marital or parental status
- Race
- Age
- Impairment (whether physical, intellectual, psychiatric or mental disability, injury or illness, including whether they are HIV+ or use a guide dog, wheelchair or some other remedial device)
- Religion
- Political belief or activity
- Trade union activity
- Lawful sexual activity (whether they are gay, lesbian, heterosexual or bisexual)
- · Pregnancy or breastfeeding

It is also against the law to discriminate against a person because they associate with or are related to someone who has any of these attributes or personal characteristics.

Unlike sexual harassment, which is against the law in all circumstances, discrimination is only against the law if it covers one or more of the grounds listed above and it occurs in any of the following areas:

- Employment
- Accommodation
- Education
- Provision of goods and services
- Access to places and vehicles

- Club membership and affairs
- Application forms
- Advertising
- Superannuation and insurance
- Spor

Additionally, the Racial Hatred Act covers public acts which are done because of race, colour, national or ethic origin of a person and are reasonably likely to offend, insult, humiliate or intimidate that person or group.

WHAT IS SEXUAL HARASSMENT?

Sexual harassment is any unwanted, unwelcome or uninvited behaviour of a sexual nature that makes a person feel humiliated, intimidated or offended.

Sexual harassment can take many different forms and may include physical contact, verbal comments, jokes, propositions, the display of offensive material or other behaviour, which creates a sexually hostile working environment.

Examples of sexual harassment include:

- lewd jokes, comments or innuendo
- sexual comments, advances or propositions
- unzipping or undoing attire
- offensive, obscene language or crude gestures
- persistent questions or insinuations about a person's private life
- · display of sexist literature
- nude/pornographic pictures (including screensavers)
- offensive, obscene language or crude gestures
- obscene telephone calls, faxes or emails

Sexual harassment can involve behaviour that would also be an offence under the criminal law. For example, physical assault, indecent exposure, sexual assault, stalking or obscene communication.

Sexual harassment is <u>not</u> behaviour that is based on mutual attraction, friendship and respect. If the interaction is consensual, welcome and reciprocated it is not sexual harassment.

COULD DISCRIMINATION OR SEXUAL HARASSMENT AFFECT YOU? YES

Everybody who is engaged in activities related to the Western Australian Racing Industry must be aware of their responsibilities and rights with regard to discrimination, including sexual harassment.

Everybody includes owners; trainers; jockeys; RWWA's employees; contractors; trainees and all other associated persons who are engaged in activities in all areas of the racing industry in Western Australia.

WHAT ARE YOUR RIGHTS?

- Everyone has the right to work in an environment which is free of harassment
- Sexual harassment is against the law
- Sexual harassment is against the Rules of Racing
- Confidential complaint procedures are available

WHAT DOES THE LAW SAY?

Sexual harassment is prohibited in Australia by the Federal *Sex Discrimination Act* and anti-discrimination laws in all States and Territories. The *Sex Discrimination Act* prohibits sexual harassment and other forms of discrimination in areas such as employment, the provision of services, education and accommodation.

Sexual harassment is a legally recognised form of sex discrimination. Sexual harassment can be a breach of an employer's common law duty to take reasonable care for the health and safety of employees. It can also be a breach of occupational health and safety legislation.

WHAT ARE THE RULES OF RACING?

Stewards are empowered to investigate misconduct or allegations of misconduct and to lay charges and impose penalties under certain Rules of Racing.

WHO IS RESPONSIBLE?

Are individual persons responsible? YES.

- Persons, including employers, employees and contract workers are personally liable for their own acts of sexual harassment
- A person is personally liable for any act of victimization or discrimination
- A person is personally liable for causing, instructing, inducing, aiding or permitting another to discriminate (including discrimination involving sexual harassment)

Are employers responsible? YES.

- An employer is vicariously liable* for any acts of harassment or discrimination committed by employees or agents in connection
 with their duties unless "all reasonable steps" were taken by the employer to prevent harassment and discrimination occurring
- Lack of awareness that an employee or agent sexually harassed or discriminated against another will not discharge and employer's vicarious liability*

*Vicarious liability is an employer's legal responsibility for wrongs committed by employees in the course of work.

HOW TO MAKE A COMPLAINT

Seek a complaint channel that you both trust and feel comfortable with. Investigate internal complaint channels. External complaint channels include:

- Human Rights and Equal Opportunities Commission
- State Equal Opportunities Commission
- Sexual Assault Resource Centre

WHO CAN YOU CONTACT?

The RWWA Racing Integrity Division at

14 Hasler Road OSBORNE PARK WA 6017 Phone: (08) 9445 5333

Greyhound Racing Stewards

Phone: (08) 9445 5237

Thoroughbred Racing Stewards

Phone: (08) 9445 5333

Harness Racing Stewards

Phone: (08) 9445 5157

HUMAN RIGHTS AND EQUAL OPPORTUNITY COMMISSION

Level 3, 175 Pitt Street, Sydney SYDNEY NSW 2000 Phone: (02) 9284 9600 Facsimile: (02) 9284 9611 General Enquiries: 1300 369 711 Complaints Hotline: 1300 656 419 Email:complaintsinfo@humanrights.gov.au Web: http://www.humanrights.gov.au

EQUAL OPPORTUNITY COMMISSION

Level 2, Westralia Square 141 St Georges Terrace PERTH WA 6805 Phone: (08) 9216 3900 Facsimile: (08) 9216 3960

Country Callers (FREECALL): 1800 198 149 Email: eoc@equalopportunity.wa.gov.au Web: http://www.eoc.wa.gov.au

SEXUAL ASSAULT RESOURCE CENTRE (SARC)

Phone: (08) 9340 1820 Facsimile: (08) 9381 5426

Crisis Line (24 hours): (08) 9340 1828 Counselling Line (24 hours): (08) 9340 1899 Country Callers (FREECALL): 1800 199 888

CRISIS CARE

Department of Community Development Counselling Line (24 hours): (08) 9223 1111 Country Callers (FREECALL): 1800 199 008

LIFELINE WA

57 Murray Street PERTH WA 6000

Counselling Line (24 hours): 131 114 Web: http://www.lifelinewa.org.au



Licensing & Registrations Department

14 Hasler Road Osborne Park WA 6017 Telephone (08) 9445 5558 Email: licreginfo@rwwa.com.au

ABN 21 347 055 603

HOW TO PAY



Please call the telephone number on your document

Or

Credit Card



Please complete the details below then detach the slip and return it with your completed application

Detach and Return with your application

RACING AND WAGERING WESTERN AUSTRALIA	CREDIT CARD AUTHORISATION SLIP
Credit Card Type please tick ✓ □ VISA	MASTERCARD
No.	Card Expiry Date /
Name on Card	Amount \$
Card Holders Signature I agree to RWWA charging my cr	Pate redit card account for the amount shown above
Account No Contact Telepho	one Number Invoice No/s

Form: LRF-001