

ABN 21 347 055 603

RACING AND WAGERING WESTERN AUSTRALIA

14 Hasler Road OSBORNE PARK WA 6017 Telephone (08) 9445 5558

Email: licreginfo@rwwa.com.au

NEW LICENCE APPLICATION - HARNESS A, B OR C GRADE DRIVER ONLY

☐ A Grade Driver	or	□ B Grade Driver	or I	C Crada Drivar - Urina a	and a factor and a second and a second
WWA Licence Fee ublic Liability Insurance (incrine Sample & Analysis (incri	el GST)	DRIVER A or B Fee \$153.00 01/09/23 to 31/08/24 H_DRVAB \$ 109.00 \$ 44.00 N/A	Or DRIVER A or B Fee \$77.00 01/03/24 to 31/08/24 H_DRVAB \$55.00 \$22.00 N/A	DRIVER C Fee \$153.00 01/09/23 to 31/08/24 H_DRIC \$ 109.00 \$ 44.00 N/A	DRIVER C Fee \$77.00 01/03/24 to 31/08/24 H_DRIC \$ 55.00 \$ 22.00 N/A
				BY THE APPL	
Pate of Birth (Day)					
Current Residential Addr PO Box not accepted)	ress: Street/	/Lot No. Stre	eet Name	Location	Post Code
. ,				2004.077	7 000 0000
Current Postal Address: (If different to residential)					
Current Phone Numbers	Home		Business	Mobile	
current Email address			@		
Emergency Contact	Name:			Mobile	
1. Have you previously bee If YES show details here	n licensed c	ALL APPLICANT		THESE QUESTIONS	YES/NO
			ence revoked or cancelled by	any Racing Controlling Body of	r YES/NO
Club? If YES show deta	ails here or a	attach separate report:			
i .					
Have you ever been sus If YES show details here			r listed as a defaulter any Rac	cing Controlling Body or Club?	YES/NO
If YES show details here Are you the subject of a or have you ever been o	charge or har are you no	eparate report: ave you ever been convicted w subject to a bond or recog	I of any criminal offence punis	hable by fine or imprisonment	YES/NO YES/NO
Are you the subject of a or have you ever been o If YES contact the Stewart.	charge or har are you no ards to arran	eparate report: ave you ever been convicted w subject to a bond or recog uge an interview in order to n	of any criminal offence punis gnizance? naintain confidentiality (08) 94	hable by fine or imprisonment	YES/NO
Are you the subject of a or have you ever been o If YES contact the Stewart.	charge or har are you no ards to arran	eparate report: ave you ever been convicted w subject to a bond or recog uge an interview in order to n	of any criminal offence punis gnizance? naintain confidentiality (08) 94	hable by fine or imprisonment	YES/NO
Are you the subject of a or have you ever been o If YES contact the Stewars. If you are not fully emplored.	charge or har are you no ards to arran	eparate report: ave you ever been convicted w subject to a bond or recog uge an interview in order to n	of any criminal offence punis gnizance? naintain confidentiality (08) 94	hable by fine or imprisonment	YES/NO

APPLICANT'S DECLARATION

- 1. I hereby authorise Racing and Wagering Western Australia (RWWA) to check any details of information given in this statement, including but not limited to, criminal convictions, financial commitments, etc. as the Authority in its absolute discretion deems necessary.
- 2. I acknowledge, if I am applying for a trainer's licence/permit that
 - (a) I will take out Workers Compensation insurance when I employ workers ("Workers" as defined in the Act) to assist me in my training activities
 - (b) The training of all Horses/Greyhounds in my care will be under my personal supervision
 - (C) I will notify RWWA immediately whenever a Horse/Greyhound leaves my control or comes under my control where it is my intention to prepare the Horse/Greyhound to participate in trials or races and
 - (d) I will permit the Stewards or Officials of RWWA to enter at any time and inspect my property and to exercise their powers under the Rules.
- 3. If I am applying for a trainer's licence/permit, I acknowledge my application will be rejected if I do not have public liability insurance.
- 4. If I am charged with an offence, by Police or one that is punishable by fine or imprisonment, I undertake to contact the Stewards immediately upon being
- 5. If I have been convicted of an offence punishable by fine or imprisonment in the previous 12-months, I undertake to contact the Stewards (08 9445) 5558) immediately and attach to this application a copy of my current Police Clearance Certificate and details of the Court ruling in relation to the offence.
- 6. I shall always conduct and present myself in a professional and proper manner and comply with RWWA Rules of Racing, Official's instructions and the powers afforded to them and that failure to do so can place my current and future involvement in the industry in jeopardy.
- 7. I acknowledge that in the event of becoming disqualified, I remain bound by and subject to, the Rules of Racing for the period of my disqualification, and that my current licence is forfeited and upon expiration of the disqualification I must re-apply for a Licence. I recognize in these circumstances such application may be refused or made subject to special conditions.
- 8. I acknowledge having read and understood the Rules of Racing and further undertake to read Official RWWA Publications so as to keep myself informed of any amendments to the said rules. I agree to be always bound by the Rules in force from time to time and any other lawful Rules, Regulations, Conditions and Directions as may from time to time be formed, made, or given by Stewards or Officials of RWWA.
- 9. I will provide the Licensing & Registrations Department with written advice of any changes to the details I have advised in this application within 48hours of the change.
- 10. I hereby declare that all particulars stated on this application are true and correct, that I have read all the conditions appearing in this Application and acknowledge and agree to abide by all such conditions.
- 11. I acknowledge that the Stewards are empowered to punish any person who makes any false or misleading statement ordeclaration in respect of any matter in connection with the administration or control of Racing.
- 12. I agree that RWWA may record telephone conversations with you when you contact RWWA or are contacted by RWWA bytelephone line in relation to

any lic	cence or racing related matt	er.		
I virtue of the pro	ovisions of the Oaths, Affida		,	ation conscientiously believing the same to be true and by
Made and subs	cribed by the above named	and declared		
on	(Day)	(month)	(Year)	Signature of Applicant
At	place			
Before me		Signatu	re of Witness*	Full Name of Witness*
* Witness must	be in the list of professions	from the Oaths, Affidavits	and Statutory Declarations Act 2005.	
		PAREN	IT OR GUARDIAN'S CO	DNSENT

	(ii applicant is less th	all 16 years of age)	
Parent or Guardian's Name:			
Surname	Given Names		
Relationship to Applicant:			
Address:			
Number Street	Suburb	State	Post Code
Contact Telephone Numbers: Home:	Mol	oile:	

PARENT OR GUARDIAN'S DECLARATION

As the parent or guardian of the above mentioned, I consent to him/her bein	g issued with the licence applied for.
Signature of Parent or Guardian:	Date:

Form: LRH-018a Page 2/4

CONDITIONS APPLICABLE TO A DRIVER'S LICENCE (Minimum age 15-years)

In making application for a driver's licence I acknowledge that any licence issued to me is subject to the following conditions:

- 1. That unless the material is already on file with RWWA, I shall furnish with this application two recent passport photographs, Certified Extract of Birth, a National Police Certificate and a Confidential Medical History & Examination Record and RWWA may at any time request me to furnish further copies of this material.
- 2. That if I am under 18-years of age I must complete the Parent or Guardian Consent section on Page 2 of this application.
- 3. That I shall submit to an interview by the Stewards in respect of this application.
- 4. That I shall produce to the Stewards or any other Authorised person upon demand my licence card or such other document issued by RWWA in the event of this application being successful.
- 5. That it is a term and condition of a driver's licence that all training modules specified by RWWA shall be completed satisfactorily prior to any upgrade of the licence and within 12-months of the issue of a "C" Grade licence.
- 6. That a Grade "C" licence shall entitle the bearer to drive at trials, shows, gymkhanas and carry out track work on registered tracks.
- 7. That a Grade "B" licence shall entitle the bearer to in addition to those rights indicate in (6) above, to drive at graduation meetings and, other than in races of a metropolitan class, at country or provincial meetings, including country or provincial class meetings at metropolitan venues.
- 8. That a Grade "A" licence shall entitle the bearer to in addition to those rights indicated in (6) & (7) above to drive at any meeting.
- That if required by RWWA, I shall pay as directed a sum to effect insurance relating to this application in such amount and of such type as RWWA may decide.

CONDITIONS APPLICABLE TO A TRAINER'S LICENCE (Minimum age 18-years)

In making application for a trainer's licence I acknowledge that any licence issued to me is subject to the following conditions:

- That unless the material is already on file with RWWA, I shall furnish with this application two recent passport photographs, Certified Extract of Birth, a
 National Police Certificate and a Confidential Medical History & Examination Record and RWWA may at any time request me to furnish further copies of
 this material.
- 2. I must provide a completed Confidential Declaration of Assets and Liabilities form.
- 3. That I shall submit to an interview by the Stewards in respect of this application.
- 4. That I shall produce to the Stewards or any other authorized person upon demand my licence card or such other document issued by RWWA in the event of this application being successful.
- 5. That it is a term and condition of a trainer's licence that all training modules specified by RWWA shall be completed satisfactorily within 12-months from the issue of the licence.
- 6. That this application is to include 5 references, 3 from industry participants and 2 credit references from suppliers (preferably from within the racing industry i.e.: Feed Merchants, Veterinary Surgeon's etc)
- 7. That I must own, lease or otherwise have available for use stables, which in the opinion of RWWA are suitable for the training of standard bred horses.
- 8. That if required by RWWA, I shall furnish evidence relating to my financial capacity to operate a training establishment.
- 9. That in order to be eligible for consideration for a "A" Grade license, I must first have satisfactorily completed all TAFE training modules applicable to a trainers license Grade "B" and held such license for not less than 12 months, unless otherwise decided by RWWA.
- 10. That a Grade "C" licence entitles the bearer to prepare, educate and exercise a horse, but not nominate any horse for a trial or race.
- 11. That a Grade "B" licence entitles the bearer to train a horse which the bearer owns or partly owns or which is owned by the bearers spouse, other domestic partner, parent, sibling or child.
- 12. That a Grade "A" licence entitles the bearer to train any horse.
- 13. That in the event that RWWA grants a trainer's licence to train only in partnership, each partner shall be subject to any disability, fine, suspension, disqualification or other penalty that may be imposed under the rules on any partner.
- 14. That if required by RWWA, I shall pay as directed a sum to effect insurance relating to this application in such amount and of such type as RWWA may decide.
- 15. Trainers who employ workers to assist them in their training activity are compelled by WA statute law to take out appropriate workers compensation insurance for those workers. Penalties will result if a person deemed to be a worker is injured whilst working for you and there is no cover in place.

CONDITIONS APPLICABLE TO A STABLE HAND'S LICENCE (Minimum age 15-years)

In making application for a Stable Hand licence I acknowledge that any licence issued to me is subject to the following conditions:

- 1. That unless the material is already on file with the RWWA, I shall furnish with this application two recent passport photographs, Certified Extract of Birth, a National Police Certificate and a Confidential Medical History & Examination Record and RWWA may at any time request me to furnish further copies of this material.
- 2. That if I am under 18-years of age I must complete the Parent or Guardian Consent section on Page 2 of this application.
- 3. That I shall submit to an interview by the Stewards in respect of this application if required.
- 4. That I shall produce to the Stewards or any other authorized person upon demand my licence card or such other document issued by RWWA in the event of this application being successful.
- 5. That it is a term and condition of a Stable Hands licence that all training modules specified by RWWA shall be completed satisfactorily.
- 6. That the bearer of a Stable Hands licence is licensed, under the supervision or instruction of a licensed trainer, to carry out track work, assist with the training, management, care and control of horses, assist with pre-race preparation of, and post race procedures affecting a horse.
- 7. That if required by RWWA, I shall pay as directed a sum to effect insurance relating to this application in such amount and of such type as RWWA may decide.
- 8. That the issue of a non-driving stable hand licence precludes me from driving a horse on registered tracks.

CONDITIONS APPLICABLE TO A DRIVING STABLE HAND'S LICENCE (Minimum age 15-years)

In making application for a Stable Hand licence I acknowledge that any licence issued to me is subject to the following condition:

1: Applicant should be employed by a licensed trainer and hold a current RWWA non driving Stablehand licence before applying for an upgrade.

Form: LRH-018a Page 4/4



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HARNESS LICENCE APPLICATION CHECKLIST

All Licence Applications	
 Complete the application form in full Payment of fees must accompany all applications Parental / Guardian consent (if applicant under 18 years of age) Provide a copy either Birth Certificate, Certificate Extract of Birth, current Passport or Current Drivers licence Provide a current & original National Police Clearance if 18 or over (with an issued date of no more than six (6) months) Provide a Passport style photo Ensure that application is signed and witnessed (no white ink or correction fluid allowed) Complete the GST Declaration 	
 Trainers RWWA Confidential Medical Examination Report RWWA Statement of Assets and Liabilities Copy of three (3) months Bank Statements with a consistent minimum, each month of \$ 3000 in savings Three (3) references from licensed industry participants Two (2) credit references from suppliers(preferably from within the racing industry i.e. Feed Merchants, Veterinary Surgeon, etc) Provision of urine sample* Application for Colours (if you wish to register colours) 	
 Provision of urine sample* RWWA Confidential Medical Examination Report Practical Assessment Report to be completed by Stewards 	
 Driving Stablehand Practical Assessment report to be completed by trainer RWWA Confidential Medical Examination Report Provision of urine sample* 	

Please forward your completed documentation and fees to Licensing and Registrations.

^{*} You will be contacted by telephone to arrange a time to be interviewed and to provide a urine sample once your application is correctly submitted.

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GST DECLARATION

Must be completed

			Please tick ✓ when	re annlicable		
	- AL	*	Flease lick > Wile	е арріісаріе	P	
						4
Harness \square	a î k	7	Thoroughbred \square	6.	Greyhound	
Section A:						
	dent of A	ustralia for	income taxation p	urposes?	☐ Yes Go to section B	□ No Go to section D
•			·	-		
t you have answe	erea No, ther	n we are oblig	ated to withhold amoun	ts under the F	Foreign Resident Withho	iding provisions.
<u>Section B:</u>						
s the horse raci	ng activity c	onducted as	a private recreational	pursuit or h	<u>-</u>	□ Na · · · ·
					☐ Yes Go to section D	□ No Go to section C
If you have answe	ered Yes , an	ABN cannot l	be provided and you mu	ist declare yo	urself as a Hobbyist.	
Section C:						
	oant is GST i	egistered the	following agreement is	given:		
AGREEMENT FC	R THE ISSU	JE OF RECIP	IENT CREATED TAX II	NVOICES		
Between						
Racing and Wagering	Western Austra	lia ("Recipient")	ABN: 21 347 055 603 14 H	asler Road, OSE	ORNE PARK WA 6017	
And						
The Signatory (referre	ed to as the "Su	ıpplier")				
Terms and Condition	<u>ıs</u>					
	issue tax invoic not issue tax inv	es in respect of soices in respect of	supplies made by the Supplier of supplies made by the Supplies	ier;	vill notify the Peciniant if it can	
The Supplier acknowledge			GST when it enters into this A			
 The Supplier acknowledge The Recipient acknowledge 	owledges that it	is registered for	GST when it enters into this A	Agreement and it	will notify the Supplier if it cea	ses to be registered; and
 The Supplier acknowledge The Recipient acknowledge 	owledges that it	is registered for n, you are taken	GST when it enters into this A to have read this Agreemen	Agreement and it	will notify the Supplier if it cea the terms and conditions o	ses to be registered; and
 The Supplier acknowledge The Recipient acknowledge 	owledges that it	is registered for n, you are taken	GST when it enters into this A to have read this Agreemen	Agreement and it of and agreed to industry (Ap	will notify the Supplier if it cea	ses to be registered; and
 The Supplier acknowledge The Recipient acknowledge 	owledges that it	is registered for n, you are taken	GST when it enters into this A to have read this Agreement - related to the horse	Agreement and it of and agreed to industry (Ap	will notify the Supplier if it cea the terms and conditions o	ses to be registered; and
 The Supplier acknowledge The Recipient acknowledge 	owledges that it	is registered for n, you are taken ABN	GST when it enters into this A to have read this Agreement related to the horse ABN	greement and it nt and agreed to industry (Ap No:	will notify the Supplier if it cea the terms and conditions o plicable for Businesses)	ses to be registered; and
3. The Supplier acknown and the Recipient acknown when you sign this C	owledges that it	t is registered for n, you are taken ABN Start	control of the state of the sta	industry (Ap No:	will notify the Supplier if it cea the terms and conditions o plicable for Businesses)	ses to be registered; and utlined above.
3. The Supplier acknows. 4. The Recipient acknows. When you sign this Community. Should your Hobby/	owledges that it	st is registered for n, you are taken ABN Start	control of the state of the sta	industry (Ap No: GST Reg. ✓	will notify the Supplier if it cea the terms and conditions o plicable for Businesses) Yes No your new status immediately t	ses to be registered; and
3. The Supplier acknown of the Recipient ackno	owledges that it GST Declaration (ABN and/or GS u require clarific	start Start Tegistration station on these en	control of the state of the sta	industry (Ap No: GST Reg. ✓	will notify the Supplier if it cea the terms and conditions o plicable for Businesses) Yes No your new status immediately t	ses to be registered; and utlined above.
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3. The Supplier acknown of the Recipient ackno	Owledges that it GST Declaration ABN and/or GS or require clarific ust be con Account De	stis registered for in, you are taken ABN Start St registration stration on these en impleted by stails)	GST when it enters into this / to have read this Agreement - related to the horse ABN Date/ atus change at any time, you ntity types or taxation rulings, you all)	industry (Ap No: GST Reg. ✓	will notify the Supplier if it ceans the terms and conditions of plicable for Businesses) Yes No Yes No Your new status immediately to a ATO website.	ses to be registered; and utlined above.
3. The Supplier acknown of the Recipient ackno	ABN and/or G3 u require clarific ust be cou	start Start Start The properties of the prope	GST when it enters into this / to have read this Agreement — related to the horse ABN Date/	Agreement and it int and agreed to industry (Ap No: GST Reg. ✓ must notify us of please refer to the	will notify the Supplier if it cean the terms and conditions of plicable for Businesses) Yes INO Your new status immediately to a ATO website.	ses to be registered; and utlined above. o enable us to make the correct
3. The Supplier acknown of the Recipient ackno	ABN and/or GSu require clarific	start Start Start The properties of the prope	GST when it enters into this / to have read this Agreement — related to the horse ABN Date/	Agreement and it Int and agreed to Industry (Ap No: GST Reg. ✓ must notify us of please refer to th	will notify the Supplier if it ceans the terms and conditions of plicable for Businesses) Yes No Yes No Your new status immediately to a ATO website.	ses to be registered; and utlined above. o enable us to make the correct
3. The Supplier acknown of the Recipient ackno	ABN and/or GSu require clarific	start Start Start The properties of the prope	GST when it enters into this / to have read this Agreement — related to the horse ABN Date/	Agreement and it Int and agreed to Industry (Ap No: GST Reg. ✓ must notify us of please refer to th	will notify the Supplier if it cean the terms and conditions of plicable for Businesses) Yes INO Your new status immediately to a ATO website.	ses to be registered; and utlined above. o enable us to make the correct

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RACING AND WAGERING WESTERN AUSTRALIA

ABN 21 347 055 603

On 1 January 2006 the Parliament of Western Australia proclaimed the *Oaths, Affidavits and Statutory Declarations Act 2005* which makes changes to the manner in which oaths, affidavits and statutory declarations are administered and witnessed

Professions that can witness statutory declarations include:

- Academic {post-secondary institution}
- Accountant
- Architect
- Australian Consular Officer
- Australian Diplomatic Officer
- Bailiff
- Bank Manager
- Chartered secretary
- Chemist
- Chiropractor
- Company auditor or liquidator
- Court officer {Judge, magistrate, registrar or clerk}
- Defence Force officer
- Dentist
- Doctor
- Electorate Officer {State WA only}
- Engineer
- Industrial organisation secretary
- Insurance broker
- Justice of the Peace {any State}
- Lawyer
- Local government CEO or deputy CEO
- Local government councillor
- Loss adjuster
- Marriage Celebrant
- Member of Parliament {State or Commonwealth}
- Minister of religion
- Nurse
- Optometrist
- Patent Attorney
- Physiotherapist
- Podiatrist
- Police officer
- Post Office Manager
- Psychologist
- Public Notary
- Public Servant {State or Commonwealth}
- Real Estate agent
- Settlement agent
- Sheriff or deputy Sheriff
- Surveyor
- Teacher
- Tribunal officer
- Veterinary surgeon

Doc Ref: LRF-009



HARNESS TRAINERS INSURANCE NOTICE

It is a Racing and Wagering Western Australia (RWWA) requirement that all licensed trainers and drivers in Western Australia have public liability and personal accident insurance.

RWWA currently participates in a national scheme arranged by Harness Racing Australia (HRA) and brokers JLT in Melbourne.

The premium allocation consists of a fee charged to all WA licensed trainers and drivers, and is included with the licence.

Public Liability Insurance

The general purpose of public liability insurance is to provide protection for trainers and drivers against liability arising from injury to a third party (or damage to a third party's property) which was caused by the negligence of the trainer or driver.

Details of the policy include:

- The limit of indemnity is \$50 million for Public and Products Liability. A majority of Government bodies and local Councils are now requiring this level of indemnity in cases where trainers lease or have access to land or other property.
- Care, custody and control exposure such as claims made by owners for horses in the trainers' care, custody and control is limited to \$2 million.
- There is an excess of \$1,000 per claim applicable to this policy.
- This policy requires you to inform the RWWA immediately upon notice of a claim being made against you and under no circumstances should any admission of liability be made at any time.
- The HRA scheme, as with most public liability schemes, does not provide you with cover for claims made against you by any of your relatives who reside with you.

Personal Accident Insurance

Covers all registered trainers and drivers anywhere in the world whilst participating in any recognised and sanctioned activity associated with the sport of harness racing, including necessary travel to and from such activities.

Details of the policy include:

- Weekly benefits following injury. An excess period of 7 days applies.
- Lump sum benefits.
- Non-Medicare medical expenses.
- Limited dental, rehabilitation, and out of pocket expenses.
- Age range of the policy is from 14 to 85 years of age. Reduced benefits apply from age 65.

The HRA has a web site detailing full coverage available under each policy, information on how to make a claim and policy documents. Go to HRA website: www.harness.org.au/hra/hranational.htm and click on National Insurance under General Industry Items.

No other action is necessary and cover is automatically affected once your licence application has been approved by RWWA for the period covered by your licence.



ABN 21 347 055 603

DRIVER GRADE "C" HARNESS PRACTICAL ASSESSMENT REPORT

Must be completed by the RWWA Driving Master before Driver C licence will be assessed.

APPL	ICANTS DETAILS			
SUR	NAME			
GIVI	EN NAMES			
ASSE	SSMENT			
ACT	IVITY	PASS	FAIL X	ASSESSORS COMMENTS
GEA	R/SULKY APPLICATION			
1	Bridle			
2.	Breastplate			
3.	Saddle/Crupper			
4.	Knee Boots			
5.	Shin Boots			
6.	Bell Boots			
7.	Hopples			
8.	Remove from stall and re-secure for sulky			
9.	Attach Sulky			
חפו	VERS ATTIRE			
10.	Helmet			
11.	Protective vest			
12.	Whip			
13.	Footwear			
14.	Attached head check			
15.	Release from stall.			
16.	Mount sulky within 5-seconds whilst moving			
17.	Circle in Parade Ring			
18.	Walk to track.			
ΕΛQ	T WORK ROUTINE			
19.	Warm-down			
20.	Leave track after passing entrance and turning back.			
21.	Return to stall and dismount sulky			
22.	Release Head Check			
23.	Secure in stall			

Form: LRH-021 1 See overleaf

DRIVING ASSESSMENT REPORT

Applicants Name:		
	Surname	Given Names
	rials and hereby make	have been driving fast work for 6 months and consider that I am applications for a driving assessment in support of my application
I was issued with a stable	Hand licence on:	and started driving fast work
on:		
l have driven fast – work	at the following tracks:	
I have driven fast-work fo	r the following trainers:	
Signature of Applicant	1	Date:
	RWWA D	RIVING MASTER/ APPROVAL
I have observed th	e applicant drive fast	work and consider that he/she is competent to drive in trials
RWWA DRIVING MAS	STER NAME:	
SIGNATURE:		DATE

THIS ASSESSMENT MUST BE SUBMITTED WITH AN APPLICATION AND APPROPRIATE FEE FOR A GRADE "C" DRIVER LICENCE TO BE ASSESSED AND ISSUED

Form: LRH-021 2



Licensing & Registrations Department

14 Hasler Road OSBORNE PARK WA 6017 Telephone: (08) 9445 5333 Facsimile: (08) 9445 5586

RACING AND WAGERING WESTERN AUSTRALIA

ABN 21347055603

LICENCE/PERMIT - MEDICAL EXAMINATION REPORT

Part A & B

APPLICANTS NOTE:

- (1) Only return part A & B completed (This page) to Licensing & Registrations if you are passed "Fit".
- (2) Your Doctor must retain the completed parts C & D if you are passed "Fit".
- (3) If you are not passed "Fit" and wish to continue with your application you must return all parts completed, to Licensing &

reş	gistrations.						
	A	PPLICAI	NT MUST	COI	M P L E T E	PART "A"	
PLEASE TIC	K LICENCE/PERMIT APPLIED	For 🗸					A
			. Saamatian				
	THOROUGHBRED	Jockey	Apprentice Jockey		Track Work Rider	Trainer Riding Track Work	
		I	Trainer &	т —	Ι Ι		
	HARNESS	Driver	Driver		Trainer	Stable Hand	
benefit	Have you at any time received, applied for or do you currently receive any form of accident or disability benefit or pension? eg Worker's Compensation/Personal Injury Claim/Disability Pension etc. If so provide details						
						d be categorised as a bar	
						orovide details. (Should y or before responding.) _	
Mr/Mrs/M							
S	URNAME:			GIVEN N	AMES:		
	A P	P L I C	A N T S	D	ECLAR	ATION	
						and correct and that I have n	
						claration. I acknowledge that nents I am liable to refusal,	
						ontained herein become evi	
currenc	y of my licence or p	ermit I agree t	o abstain from ca	irrying (on any activity re	gulated by or associated with	h the licence or
						nation by a Medical Practition y RWWA to obtain informatio	
Clinical	reports and X-ray a	ind Pathology r	eports from any M	/ledical	Practitioner I hav	e attended. I also authorise	RWWA to refer
						s of assessing my suitability t	
	inges which may affe					en notification to Licensing & licence/permit.	registrations of
,	,	,	,		,	1	
	Sre Form: LRF-005	NATURE OF APPL	ICANT			DATE	

EXAMINING DOCTOR MUST CINECK RELEVANT BOX

EXAMINING DOCTOR MUST COMPLETE PART"B" FITNESS FOR LICENCE/PERMIT APPLIED FOR



I have today personally examined the applicant in accordance with parts C & D of this Report, which included taking into account his/her answer to the questions in Part A "Have you at any time received, applied for or do you currently receive any form of accident or disability benefit or pension? eg Worker's Compensation/ Personal Injury Claim/Disability Pension etc. the , and hereby declare that (please check appropriate box:

	In my opinion the applicant <u>HAS NO SYMPTOMS OR CONDITIONS</u> that <u>N</u> for the issue of the licence/permit applied for and therefore <u>IS FIT</u> without rethe licence/permit applied for. Further, I do not consider any further reports or tests are required of this apunfavourable in the applicant's personality as revealed by history, appearant	estriction for the issue of oplicant. I found nothing
	In my opinion the applicant has the following symptoms or conditions*** that <u>UNFIT</u> for the issue of the licence/permit applied for and I recommend that the RWWA Medical Officer for further examination. (NB: Applicant must rethis option is applicable)	the applicant be referred to
	Symptom/Condition:	
medic	** Where an applicant requires on-going treatment with medication, or ations that are prohibited under the Rules of Racing (see details over) this mof a licence and it is therefore appropriate to complete the above section.	
	NAME & ADDRESS OF EXAMINING MEDICAL PRACTITIO	NER
	SIGNATURE OF EXAMINING DOCTOR	DATE

MEDICAL EXAMINER NOTE:

- (1) If the examining Doctor cannot declare the applicant's fitness to hold the licence/permit applied for, <u>all parts</u> must be completed and returned to the applicant if he/she wishes to continue with the application. The Examining Doctor may retain a copy.
- (2) If the applicant is under any treatment involving medications/substances prohibited by the RWWA Rules of Racing as outlined on page 3, this may render them unfit for licence, in which case this should be indicated accordingly above.
- (3) If the applicant is passed "Fit" parts, "C" & "D" must be retained by the Examining Doctor.
- (4) Please see EXAMINING DOCTORS NOTE regarding the licence/permit types.
- (5) Use of the words 'Fit" or "Fitness" refers to the "Fitness" of the applicant to carry out the activities regulated by the licence/permit applied for.

PROHIBITED/BANNED SUBSTANCES

The respective Rules of Racing for Thoroughbreds and Harness below, outline those substances that are prohibited or banned in riders, drivers, Jockeys, Track Work Riders and other categories specified within the Rules.

The following are a guide to banned substances which also includes "drugs of abuse" within the scope of that expression as used in the document published by Standards Australia AS4308-1995 or its equivalent.

Lysergic acid diethylamide (LSD) (0µg/L);

All barbiturates (0µg/L);

All diuretics (0µg/L):

Probenecid: (0µg/L)

Alcohol (at a concentration in excess of 0.02% on a breath analyser):

All stimulants – substances in this group include, but are not restricted to, Amphetamine (150µg/L): Methylamphetamine (150µg/L): Methylenedioxyamphetamine (MDA) (150µg/L): Methylenedioxymethylamphetamine (MDEA) (150µg/L):

Metheledioxymethylamphetamine (MDMA) (150μg/L): Methylphenidate (0μg/L): Modafinil (0μg/L): Cocaine (100μg/L): Ephedrine (10,000μg/L).

Substances in this group excluded are: Levo-amphetamine: Levo-methylamphetamine: Phenylpropanolamine: Pseudoephedrine.

All anorectics – substances in this group include, but are not restricted to, Phentermine (500µg/L): Diethylpropion (0µg/L): Sibutramide (0µg/L).

All opiates and opioids – substances in this group include, but are not restricted to, Morphine (0µg/L), save as specified by AR.81C):

Codeine (0µg/L), save as specified in AR.81C): Oxycodone (0µg/L): Fentanyl (0µg/L): Alfentanil (0µg/L): Pethidine (0µg/L):

Methadone (0µg/L): Heroin (0µg/L): Monoacetylmorphine (0µg/L): Hydromorphone (0µg/L): Buprenorphine (0µg/L).

Substances in this group excluded are: Dihydrocodeine: Dextromethorphan: Pholcodine: Propoxyphene: Tramadol

All dissociative anaesthetics and related substances – substances in this group include, but are not restricted to: Ketamine (0µg/L): Phencyclidine (0µg/L): Tiletamine (0µg/L).

Gamma-hydroxybutyrate (GHB) and pro-drugs of GHB (1,4-butanediol: gammabutyrolactone) (10,000µg/L).

Benzylpiperazine (500 µg/L) and phenylpiperazine (0µg/L) and their derivatives (0µg/L).

Tryptamine derivatives (0µg/L) (e.g. dimethyltryptamine: alphamethyltryptamine: hydroxydimethyltryptamine and related substances)

All benzodiazepines – substances in this group include: but are not restricted to: Diazepam (200µg/L): Nordiazepam (200µg/L): Oxazepam (200µg/L): Temazepam (200µg/L): Alprazolam (100µg/L, as alpha-hydroxyalprazolam): Clonazepam (100µg/L, as 7-aminoclonazepam): Flunitrazepam (100 µg/L, as 7-aminoflunitrazepam): Nitrazepam (100µg/L, as 7-aminonitrazepam): Bromazepam (0µg/L): Clobazam (0µg/L): Flumazenil (0µg/L): Lorazepam (0µg/L): Midazolam ((0µg/L): Triazolam (0µg/L): and substances with similar structure or pharmacological activity – benzodiazepine receptor agonists (zalplon: zolpidem: zopiclone).

NOTE

RWWA recognises that some medications which may fall into the above categories are essential for the treatment of substantial illness, condition or ailment suffered by an applicant for licence. Where such medication is prescribed by a medical practitioner who is a recognised specialist in the relevant field of medicine permission may be granted in consultation with the RWWA Medical Officer for that person to be granted a licence. In such circumstances full details of the condition and medication must be outlined to the Stewards for approval prior to the person engaging in activity governed by a licence.

3

EXAMINING DOCTORS NOTE

KEY PHYSICAL FACTORS REQUIRED OF AN APPLICANT FOR ANY LICENCE/PERMIT

ARE – STRENGTH, MOBILITY, REFLEXES, EYESIGHT AND HEARING.
PLEASE ALSO REFER TO PAGE 3 REGARDING PROHIBITED OR BANNED
SUBSTANCES.

THOROUGHBRED APPLICANTS



- <u>Jockey & Apprentice Jockey:</u> Require overall fitness to control a thoroughbred horse whilst riding it in races and trials.
- <u>Track Work Rider:</u> Require overall fitness to control a thoroughbred horse whilst riding it in fast or slow work in close proximity to other riders and horses in training.
- <u>Trainer who rides Track Work</u>: Require overall fitness to control a thoroughbred horse whilst riding it in fast or slow work in close proximity to other riders and horses in training.

HARNESS APPLICANTS



- <u>Driver & Trainer/Driver</u>: Requires overall fitness to control a standardbred (Pacer/Trotter) horse whilst driving it from a sulky in races and trials.
- <u>Trainer:</u> Requires overall fitness to control a standardbred (Pacer/Trotter) horse whilst driving it from a sulky in fast or slow work in close proximity to other horses.
- Stable Hand: Requires overall fitness to control a standardbred (Pacer/Trotter) horse whilst driving it from a sulky in fast or slow work in close proximity to other horses.



Licensing & Registrations Department

14 Hasler Road OSBORNE PARK WA 6017 Telephone: (08) 9445 5333

Facsimile: (08) 9445 5586

RACING AND WAGERING WESTERN AUSTRALIA

ABN 21347055603

CONFIDENTIAL

(PLEASE PRINT ALL DETAILS)

Part C & D

LICENCE/PERMIT - MEDICAL EXAMINATION REPORT

ONCE COMPLETED, AND THE APPLICANT IS DECLARED "FIT", PARTS C & D MUST BE RETAINED BY THE EXAMINING DOCTOR. IF THE EXAMINING DOCTOR CANNOT DECLARE THE APPLICANT "FIT " AND THE APPLICANT WISHES TO CONTINUE WITH THE APPLICATION, ALL PARTS MUST BE COMPLETED AND RETURNED TO THE APPLICANT FOR REFERRAL TO THE RWWA MEDICAL OFFICER.

- THE APPLICANT MUST COMPLETE PARTS A (PAGE 1) AND C (PAGES 4 & 5).
- THE EXAMINING DOCTOR MUST COMPLETE PARTS B (PAGE 2) AND D (PAGES 6 & 7).

PLEASE TICK LICENCE/PERMIT	APPLIED FOR 🗸						
THOROUGHBRED	Jockey	Apprentice Jockey	Track Work Rider	Trainer Riding Track W	brk		
HARNESS	Driver	Trainer & Driver	Trainer	Stable Hand			
h/Mrs/Ms/Miss		Driver					
SURNAME:		GIVEN NA	MES:				
	ETAILS	OF PERSON	AL MEDICAL itions listed below? (Cir	HISTORY			
CONDITION			,	,	•		
. Nervous disorders	including nerves,	Depression, nervous br	eakdown, mental or emotion	nal instability, Anxiety	Yes	No	
state or attempted							
. Headaches or Migr	aine				Yes	No	
. Fits, convulsions, to	ırns, blackouts, fa	iinting, giddiness or Epil	epsy.		Yes	No	
Lung or chest infections, Pneumonia, Bronchitis, Asthma or Tuberculosis.					Yes	No	
). Heart disease, blood pressure, Rheumatic fever or Angina pectoris					Yes	No	
. Indigestion, pain after eating, Gastric or Duodenal ulcers, Hiatus Hernia, Gall Bladder disease, recurrent Diarrhoea or Appendicitis.						No	
. Kidney or Bladder							
. Diabetes, Goitre, T	Diabetes, Goitre, Thyroid disease or any disease of the Lymphatic Glands.						
. Anaemia or blood o	Anaemia or blood disease.					No	
0. Perforated eardrum	ıs, deafness, Tinn	itus (Noises in the ears)	, earache, ear discharge or	blocked ears.	Yes	N	
1. Sinusitis, frequent l	nead colds, block	ed nose, hay fever or all	ergies		Yes	N	
2. Back, spine or neck	injuries or pain o	or Arthritis.			Yes	N	
Fractures or dislocation	Fractures or dislocations.						

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Speech defect.

Head injury, concussion or unconsciousness.

17. Surgical procedures or hospital admission.

18. Any other sickness or injury not mentioned above.

19. Have you ever made a claim for Workers Compensation?

Skin disease, Eczema or Dermatitis.

Yes

Yes

Yes

Yes

Yes

Yes

Nο

No

No

No

No

No

IF YOU ANSWERED YES TO ANY OF THE ABOVE QUESTIONS, PROVIDE DETAILS HERE (SHOW THE CONDITION REFERENCE NUMBER BEFORE THE DETAILS). IF THERE IS INSUFFICIENT SPACE HERE, ATTACH DETAILS SEPARATELY SHOWING A REFERENCE TO THE ATTACHMENT HERE). Ref. No. Details 20. TETANUS - What date did you last receive a Tetanus injection or booster? 21. TOBACCO - How many cigarettes or other tobacco products do you smoke per day? 22. ALCOHOL - How many standard alcoholic drinks do you consume per day? 23. PRESCRIPTIONS - Provide details of any oral, injectable or topical medication currently prescribed for you by a Medical Practitioner or which has been prescribed for you by a Medical Practitioner in the past (Also include any herbal preparations you use or have used whether prescribed or otherwise). (NB See Page 3 and notation of page 2 regarding impacts for fitness for licence) 1. 3. 4. 5. 6. Form: LRF-005

D

PHYSICAL EXAMINATION REPORT

THE MEDICAL PRACTITIONER WHO EXAMINED THE APPLICANT MUST COMPLETE & RETAIN PART D (PAGES 5 & 6).

APPLICANT'S SURNAME:		G	IVEN NAMES:			
1. Height (Metres - Barefoot)	2. Weight (Kil			3. Body Mas (Weight ÷ H	_	I
EYES				EXAMI	NER'S	COMMENTS
4. Lids & Cornea - Normal?		Yes	No			
Visual acuity for distance		Right	Left			
5. Uncorrected	6	1	6/			
6. Corrected	6	1	6/			
7. Movement – Normal	Y	'es - No	Yes - No			
8. Fields (Confrontation test) - Normal	Y	'es - No	Yes - No			
9. Are contact lenses or spectacles we	orn?	No	Yes			
EAR NOSE & THROAT						
10. Nose - Normal?		Yes	No			
Ears		Right	Left			
11. External auditory canal – Normal?	Υ	'es - No	Yes - No			
12. Tympanic membrane – Normal?	Y	'es - No	Yes - No			
 Conversational voice @ 2.5 metr Normal? 	es binaural – Y	'es - No	Yes - No			
MUSCULO SKELETAL SYSTEM						
14. Spinal Function - Normal?		Yes	No			
Strength & Range of movement i extremities - Normal?	n upper or lower	Yes	No			
16. Joints - Normal?		Yes	No			
17. Limbs - Normal?		Yes	No			
18. Any orthopaedic appliances worn?)	No	Yes			
CENTRAL NERVOUS SYSTEM						
19. Pupillary Reflexes – Normal		Yes	No			
20. Tendon/Reflexes - Normal		Yes	No			
21. Cranial nerves - Normal		Yes	No			
22. Any sign of gross sensory disturba	nce?	No	Yes			
23. Any sign of paresis, tremor or tics	,	No	Yes			
CARDIO VASCULAR SYSTEM						
24. Pulse rhythm & character - Norma	al .	Yes	No			
25. Heart sounds - Normal		Yes	No			
26. Pulse rate: BPM	Normal?	Yes	No			
27. Peripheral pulses - Normal?		Yes	No			
28. Blood Pressure Sitting (Systo	lic) / (Dia	stolic)	Standing	(Systolic)	I	(Diastolic)
29. Note: If BP is greater than 140 (S) BP after applicant has been			Lying	(Systolic)	I	(Diastolic)

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RESPIRATORY SYSTEM			EXAMINER'S COMMENTS
30. Respiratory system – Normal?	Yes	No	
DIGESTIVE SYSTEM & ABDOMEN			
31. Oropharynx – Normal	Yes	No	
32. Spleen – Normal	Yes	No	
33. Liver – Normal	Yes	No	
34. Other abdominal organs – Normal	Yes	No	
35. Is Hernia present?	No	Yes	
GENITO URINARY	•		
36. Urine - Glucose - Normal?	Yes	No	
Albumin - Normal?	Yes	No	
Other Abnormalities?	No	Yes	
37 Testes - Any abnormality affecting fitness?	No	Yes	
SKIN			
38. Skin - Normal?	Yes	No	
39. Any body marks or scars?	No	Yes	
OTHER			
40. Thyroid gland – Normal?	Yes	No	
41. Lymph glands – Normal?	Yes	No	
42. Speech - Normal?	Yes	No	
FEMALE APPLICANTS		<u> </u>	
43. Dysmenorrhoea?	No	Yes	
44. Menorrhagia?	No	Yes	
45. Is the applicant pregnant?	No	Yes	
OTHER			
46. Is there evidence of drug or alcohol abuse?	No	Yes	
47. If the applicant is over 50 years of any please on	nsider but do	not perform, fas	ting blood lipids, glucose & stress ECG.

EXAMINING DOCTOR NOTE:

- IF THE APPLICANT IS "FIT", PART "A" AND "B" (PAGE 1) MUST BE COMPLETED AND RETURNED TO THE APPLICANT FOR LODGEMENT WITH HIS/HER APPLICATION. PART "C" AND "D" (PAGES 3 6) MUST BE RETAINED BY THE EXAMINING DOCTOR.
- If the Applicant is <u>not</u> "Fit" and wishes to continue with the application all parts must be completed and returned to the Applicant for refereal to the RWWA Medical Officer. The Examining Doctor may retain a copy.
- PLEASE NOTE PROVISIONS WITH RESPECT TO PRESCRIPTION MEDICINES OR SIMILAR WHICH MAY BE CONTRARY TO THE RULES OF RACING. (SEE PAGE 3).



RWWA LICENSED PERSONS - USE OF SOCIAL MEDIA POLICY

Introduction

This document outlines the expectations of RWWA, and provides guidance, with regards to the use of Social Media by persons who are licensed within the Racing Industry in all three codes of Racing.

Purpose

Social Media, including blogs, chat rooms, forums, facebook, twitter, youtube and other public media are a popular and ever-changing way for persons to interact with each other and share comment and opinions on issues.

RWWA acknowledges that Social Media is an important medium for persons within the Racing industry to engage with others, voice their opinions and be involved in debate on industry issues.

This Policy provides licensed persons with guidance as to the expectations of RWWA where Social Media comment/discussion/content or publication relates to anything in connection with Racing. It is designed to protect the interests of Racing and RWWA and the persons associated with them.

This Policy requires that when using Social Media persons are clear about their responsibilities in regard to the image of Racing, and ensure that any references to Racing are factually correct and accurate and do not breach confidentiality or integrity requirements. Person must show respect for the individuals and groups with which they may interact.

This Policy does not apply to personal use of Social Media by licensed persons where the user makes no reference to Racing or Racing related issues.

Scope

This Policy applies to all persons defined as Licensed within the Policy.

DEFINITIONS- for the purpose of this Policy:

"Licensed Person" means any Thoroughbred, Harness Racing or Greyhound;

Al Technician Bookmaker's Clerk Driver's Agent Owner Breeder Farrier Rider's Agent Attendant Stablehand Apprentice Jockey Catcher Handler Bookmaker Driver Jockey Strapper Studmaster Track Rider Trainer Veterinary Surgeon

NB: Person's mentioned above that do not hold a specific license with RWWA, are bound by the Rules of Racing in accordance with section 45(6) of the Racing and Wagering Act 2003 and for the purposes of this policy are therefore defined within the policy as "Licensed Persons".

"Racing/Racing Industry" means Thoroughbred, Harness or Greyhound Racing wherever in the world it is conducted

"RWWA" means Racing and Wagering Western Australia.

"Social Media" means, but is not limited to, the personal or business use of:

- Social networking sites e.g. Facebook, MySpace, Bebo, Friendster and LinkedIn;
- Micro blogging sites e.g. Twitter;
- · Weblogs, like Wordpress and Blogger, including corporate blogs, personal blogs or blogs hosted by media outlets;
- Online newspapers allowing comments;
- Wikis and online collaboration sites, like Wikipedia;
- Forums and discussion boards and groups, e.g. Whirlpool, Yahoo! groups or Google groups, including racing and sports related forums;
- Online multiplayer gaming;
- Instant messaging (SMS);
- Video and photo sharing websites e.g. Flickr and You Tube;
- Any Mobile app that allows reviews, comments or geo-tagging.

"Social Media platforms/channels" means Social Media platforms or Social Media channels are the sites used for Social media purposes, like Facebook, Twitter, blogs etc.

"Publish/Publications/Posts" means publishing, publications, posts and posting in this document all mean anything written, uploaded or otherwise published on a Social Media platform.

"Engage/Engagement" means actively publishing content of any type (text, photos, videos etc.) on Social Media channels as a reaction to other online publications.

"Content" means any text, image or video that is ready for publication or has been published on a Social Media platform.

Use of Social Media

Licensed Persons must not use Social Media to:

- Make/Publish any comments, which may be deemed to be detrimental to the image of Racing, or which may bring Racing into disrepute;
- Be disrespectful or abusive to any individuals or communities with which they interact/engage with;
- Use the identity of another licensed person or Racing official;
- Contravene any Rules of Racing;
- Disclose any information that is not readily available to the Public or disclose any confidential information (eg matters which are the subject of an ongoing Stewards inquiry or investigation);
- Publish any information in relation to Racing that is not factual or informed;
- Post material, content or comment, that is obscene, offensive, defamatory, disparaging, racist, threatening, harassing, bullying, discriminatory, hateful or abusive to another person or entity including Racing and RWWA, its employees, officials, other participants, contractors, partners and competitors.

Licensed Persons when using Social Media must:

- Adhere to the Terms of Use, and seek to conform to the cultural and behavioral norms, of the Social Media platform being used;
- Identify themselves as a licensed person if they are referring to any matter involving RWWA, its people, its officials, other licensed persons or competitors and/or other racing related individuals or organizations;
- Not publish/post any content, in relation to Racing, that is false, misleading or unsubstantiated;
- Respect copyright, privacy, financial disclosure and other applicable laws
- Be polite and respectful of other individuals and communities opinions;
- Ensure that anything published is free from harassment regarding racial, ethnic, religious, physical or sexual characteristics or sexual orientation;
- Not make an assumption that their identity as a Licensed Person, within the Racing Industry, may not be revealed.

A breach of this Policy may result in that person, or persons, being called to appear before the RWWA Stewards to face the possibility of disciplinary action. As a result of these proceedings a Charge(s) may be laid under the Rules of Racing with penalties of fines, suspensions, disqualifications or cancellations of licenses being invoked.

Any queries in relation to this Policy should be directed to the RWWA Stewards Department.

(Paragraph in italics added to "Licensed Person" definition 25/2/13)



RACING AND WAGERING WESTERN AUSTRALIA

14 Hasler Road OSBORNE PARK WA 6017 Telephone (08) 9445 5558

Email: licreginfo@rwwa.com.au

ABN 21 347 055 603

HOW TO PAY



Please call the telephone number on your document

Or

Credit Card



Please complete the details below then detach the slip and return it with your completed application

Detach and Return with your application

RACING AND WAGERING WESTERN AUSTRALIA	CREDIT CARD AUTHORISATION SLIP
Credit Card Type please tick ✓ □ VISA	☐ MASTERCARD
Card No.	Card Expiry Date /
Name on Card	Amount \$
Card Holders Signature	Date dit card account for the amount shown above
	ne Number Invoice No/s

DISCRIMINATION / SEXUAL HARASSMENT STATEMENT



DISCRIMINATION AND SEXUAL HARASSMENT

RWWA wishes to remind all industry participants of their rights and responsibilities with regard to discrimination and sexual harassment.

Discrimination and sexual harassment are unacceptable and unlawful forms of behaviour.

All people have the right to work in an environment that is free of sexual harassment, victimisation and discrimination.

RWWA, as the regulatory body for racing in Western Australia, provides support services, to promote working environments which are free of sexual harassment and discrimination. These services include the following:

- Contact with Industry Representatives
- Availability of course material for trainees and apprentice jockeys
- · Contact with independent bodies, e.g. Human Rights and Equal Opportunities Commission, Anti-Discrimination Commission

A range of options exists to ensure all those involved in the industry have at least one channel of complaint with which they feel comfortable.

RWWA will not tolerate sexual harassment and discrimination in the Western Australian racing industry.

Our Stewards will enforce the Rules of Racing and will refer complaints to appropriate authorities which may include the police where appropriate.

WHAT IS DISCRIMINATION?

Discrimination occurs when someone is treated unfairly or badly compared to others, often because they are seen as different. It is against the law to discriminate against people because of:

- Sex (whether male or female)
- Marital or parental status
- Race
- Age
- Impairment (whether physical, intellectual, psychiatric or mental disability, injury or illness, including whether they are HIV+ or use a guide dog, wheelchair or some other remedial device)
- Religion
- Political belief or activity
- Trade union activity
- Lawful sexual activity (whether they are gay, lesbian, heterosexual or bisexual)
- Pregnancy or breastfeeding

It is also against the law to discriminate against a person because they associate with or are related to someone who has any of these attributes or personal characteristics.

Unlike sexual harassment, which is against the law in all circumstances, discrimination is only against the law if it covers one or more of the grounds listed above and it occurs in any of the following areas:

- Employment
- Accommodation
- Education
- Provision of goods and services
- Access to places and vehicles

- Club membership and affairs
- Application forms
- Advertising
- Superannuation and insurance
- Sport

Additionally, the Racial Hatred Act covers public acts which are done because of race, colour, national or ethnic origin of a person and are reasonably likely to offend, insult, humiliate or intimidate that person or group.

WHAT IS SEXUAL HARASSMENT?

Sexual harassment is any unwanted, unwelcome or uninvited behaviour of a sexual nature that makes a person feel humiliated, intimidated or offended.

Sexual harassment can take many different forms and may include physical contact, verbal comments, jokes, propositions, the display of offensive material or other behaviour, which creates a sexually hostile working environment.

Examples of sexual harassment include:

- lewd jokes, comments or innuendo
- sexual comments, advances or propositions
- unzipping or undoing attire
- offensive, obscene language or crude gestures
- persistent questions or insinuations about a person's private life

- · display of sexist literature
- nude/pornographic pictures (including screensavers)
- offensive, obscene language or crude gestures
- obscene telephone calls, faxes or emails

Sexual harassment can involve behaviour that would also be an offence under the criminal law. For example, physical assault, indecent exposure, sexual assault, stalking or obscene communication.

Sexual harassment is <u>not</u> behaviour that is based on mutual attraction, friendship and respect. If the interaction is consensual, welcome and reciprocated it is not sexual harassment.

COULD DISCRIMINATION OR SEXUAL HARASSMENT AFFECT YOU? YES

Everybody who is engaged in activities related to the Western Australian Racing Industry must be aware of their responsibilities and rights with regard to discrimination, including sexual harassment.

Everybody includes owners; trainers; jockeys; RWWA's employees; contractors; trainees and all other associated persons who are engaged in activities in all areas of the racing industry in Western Australia.

WHAT ARE YOUR RIGHTS?

- Everyone has the right to work in an environment which is free of harassment
- Sexual harassment is against the law
- Sexual harassment is against the Rules of Racing
- Confidential complaint procedures are available

WHAT DOES THE LAW SAY?

Sexual harassment is prohibited in Australia by the Federal *Sex Discrimination Act* and anti-discrimination laws in all States and Territories. The *Sex Discrimination Act* prohibits sexual harassment and other forms of discrimination in areas such as employment, the provision of services, education and accommodation.

Sexual harassment is a legally recognised form of sex discrimination. Sexual harassment can be a breach of an employer's common law duty to take reasonable care for the health and safety of employees. It can also be a breach of occupational health and safety legislation.

WHAT ARE THE RULES OF RACING?

Stewards are empowered to investigate misconduct or allegations of misconduct and to lay charges and impose penalties under certain Rules of Racing.

WHO IS RESPONSIBLE?

Are individual persons responsible? YES.

- · Persons, including employers, employees and contract workers are personally liable for their own acts of sexual harassment
- A person is personally liable for any act of victimization or discrimination
- A person is personally liable for causing, instructing, inducing, aiding or permitting another to discriminate (including discrimination involving sexual harassment)

Are employers responsible? YES.

- An employer is vicariously liable* for any acts of harassment or discrimination committed by employees or agents in connection with their duties unless "all reasonable steps" were taken by the employer to prevent harassment and discrimination occurring
- Lack of awareness that an employee or agent sexually harassed or discriminated against another will not discharge and employer's vicarious liability*

*Vicarious liability is an employer's legal responsibility for wrongs committed by employees in the course of work.

HOW TO MAKE A COMPLAINT

Seek a complaint channel that you both trust and feel comfortable with. Investigate internal complaint channels. External complaint channels include:

- Human Rights and Equal Opportunities Commission
- State Equal Opportunities Commission
- Sexual Assault Resource Centre



RACING AND WAGERING WESTERN AUSTRALIA

14 Hasler Road OSBORNE PARK WA 6017 Telephone (08) 9445 5558

Email: licreginfo@rwwa.com.au

ABN 21 347 055 603

RWWA LICENSING POLICY

The RWWA Integrity Assurance Committee (IAC) did resolve on the 20 August 2007 to adopt the following policy.

RWWA Licensing Policy

In determining whether a person is suitable, appropriate or a "fit and proper person" to hold a license, or remain licensed with RWWA, the RWWA Board or its delegate may take into account any relevant matter relating to the person and including the following:

- (a) That the person has satisfactorily met and continues to meet, the knowledge, ability and experience requirements relevant to that category of licence as determined from time to time by the licensing body.
- (b) Any conviction of the person of any offence under any Rules of Racing not restricted to these RWWA Rules of Racing; and
- (c) Any conviction of the person of an offence punishable by imprisonment regardless of whether imprisonment was applied;
 - (i) against another law of the Commonwealth; or
 - ii) against a law of a State or Territory; and
- (d) Whether the person is, or has been, an undischarged bankrupt or is taking advantage of the laws relating to bankruptcy; and
- (e) Whether any false or misleading information or document has been provided in relation to the person at the time of application or renewal of licence:
- (f) Whether the person has previously been refused a licence by any licensing authority;
- (g) Whether or not the person is likely to breach a licence condition;
- (h) Whether the person has omitted to disclose or has not fully disclosed information that is relevant to an application for licence or renewal;
- (i) Whether the person has any association with persons or groups that are undesirable to the reputation of the racing industry; and
- (j) Without limiting any other paragraph, whether the person has failed to pay an amount or such other account for which the person is or was liable for as confirmed by an order of a Court or Magistrate having jurisdiction in such matters.

Any person found at any time to not be a "fit and proper person" may, in accordance with the relevant Rules of Racing, have any licence or registration held by them at time cancelled or have any application for licence or registration refused.

WHO CAN YOU CONTACT?

The RWWA Racing Integrity Division at

14 Hasler Road OSBORNE PARK WA 6017 Phone: (08) 9445 5558

Greyhound Racing Stewards

Phone: (08) 9445 5237

Thoroughbred Racing Stewards

Phone: (08) 9445 5570

Harness Racing Stewards

Phone: (08) 9445 5157

HUMAN RIGHTS AND EQUAL OPPORTUNITY COMMISSION

Level 3, 175 Pitt Street, Sydney SYDNEY NSW 2000 Phone: (02) 9284 9600 Facsimile: (02) 9284 9611 General Enquiries: 1300 369 711 Complaints Hotline: 1300 656 419 Email:complaintsinfo@humanrights.gov.au Web: http://www.humanrights.gov.au

EQUAL OPPORTUNITY COMMISSION

Level 2, Westralia Square 141 St Georges Terrace PERTH WA 6805 Phone: (08) 9216 3900 Facsimile: (08) 9216 3960

Country Callers (FREECALL): 1800 198 149 Email: eoc@equalopportunity.wa.gov.au
Web: http://www.eoc.wa.gov.au

SEXUAL ASSAULT RESOURCE CENTRE (SARC)

Phone: (08) 9340 1820 Facsimile: (08) 9381 5426

Crisis Line (24 hours): (08) 9340 1828 Counselling Line (24 hours): (08) 9340 1899 Country Callers (FREECALL): 1800 199 888

CRISIS CARE

Department of Community Development Counselling Line (24 hours): (08) 9223 1111 Country Callers (FREECALL): 1800 199 008

LIFELINE WA

57 Murray Street PERTH WA 6000

Counselling Line (24 hours): 131 114 Web: http://www.lifelinewa.org.au



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Racing and Wagering WAinconjunction with People Sense has made available afree, independent and confidential mental health and well being support service to Licenced Racing Trainers, Harness Drivers, Stable Hands, Stable Forepersons, Track Work Riders, Greyhound Attendants and Licenced Farriers/Riders Agents.

Racing Assist offers 24 hour phone support and up to six free face-to-face counselling sessions run by trained professionals.

100% PRIVATE & CONFIDENTIAL 1300 307 912

racingassist.com.au